Personal Care Providers (NOC 33102) – 13 vacancies

Job ID
9947

Green and Spiegel LLP

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LOCATION	DATE POSTED	EXPIRY DATE
515 Seabreeze Drive, Goderich, ON N7A 3X8, Goderich, ON| Ontario	19-06-2026	16-12-2026

TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD $26.79 to $29.24 CAD / hour as per collective agreement.	2 years to less than 3 years	College/CEGEP

Job Details

Employer: CVH (No. 2) LP operating as Southbridge Goderich
Position: Personal Care Providers (NOC 33102) – 13 vacancies
Existing Vacancy: This posting reflects an ongoing opportunity for future openings
Terms of Employment: Full-time / Permanent
Locations: Goderich, Ontario (Southbridge Goderich)
Employment Address: 515 Seabreeze Drive, Goderich, ON N7A 3X8
Hours of Work: 37.5 hours/week as per applicable Collective Agreement
Language: English
Benefits: As per applicable collective agreement: Southbridge Goderich and Unifor and ITS Local 2458
Salary: $26.79 to $29.24 CAD / hour as per collective agreement.
Contact: Please send resumes to recruiting@southbridgecare.com and include “SB Goderich – FT PSW application” in the email subject line.

Reports to: Director of Care

About Us: Southbridge Care Homes provides exceptional acquisition, management, and redevelopment services for long-term care homes and retirement communities across Ontario. Our mission is to maintain a best-in-class portfolio that consistently delivers excellence in care and services while ensuring economic sustainability.
Role Overview: The Personal Support Worker provides direct personal and nursing care to residents to fulfil the physical, intellectual, emotional, social and spiritual needs of residents in accordance to home polices, procedure and work routines.
Duties:
• Assists in providing direct care for residents; assists with ambulation, feeding, bathing and grooming.
• Encourages participation in activity programs by assisting residents to and from activities.
• Assists with meal service and nourishment delivery to residents and provides feeding assistance as required.
• Provides emotional and social support to residents/families including palliative care.
• Adheres to established departmental policies and procedures regarding documentation, quality assurance, fire, safety, environment and infection control.

• Consults with and informs supervisor of unit activities, needs and matters related to resident care.
• Participates in care conferences and documentation related to resident care plans.
Requirements:
• Completed a PSW Program that meets the appropriate standards established by the Ministry of Training, Colleges and Universities, the National Association of Career Colleges, or the Ontario Community Support Association and must be a minimum of 600 hours in duration (including class time and practical experience time)
• A minimum of two years of experience as a Personal Support Worker in Canadian long-term care is required
• Safe Lift training required
• Meal Suite training required
• Gentle Persuasive Approaches (GPA) training required
• Knowledge and experience in care planning systems and documentation required
• Mentally and physically able to perform duties as assigned
• Ability to communicate positively with other staff, residents and families
• Demonstrates empathy, concern and interest in providing quality care and service to residents
• Demonstrates organizational skills and ability to complete assignments in a timely fashion
• Ability to work independently and as part of a team
• Ability to provide resident care in accordance with application legislation, job routines, nursing care plans, ability to read and write English and understand verbal and written instructions in English.
Additional Requirements include
• A negative vulnerable sector check completed within 6 months of start date.
• Completion of a 2 Step TB Skin test within the last 12 months of start date.

We would like to thank all applicants for your interest in working as part of our team! Only those applicants selected to move forward in the recruitment process will be contacted.
Southbridge welcomes those applicants with disability-related needs and those with a need for accommodation in the recruitment process. Please provide notice of your need for accommodation to the hiring manager upon scheduling of an interview.

At Southbridge, we care about your privacy and strive to protect Applicant Data throughout the recruitment process. To that end, information that we gather from applicants via job postings, is used solely for the purposes of recruiting and hiring.

AI Disclosure: We may use artificial intelligence tools to assist with scheduling interviews and managing screening times. We do not use AI to evaluate applicants or make decisions during the interview process. All candidate assessments and hiring decisions are made by our recruitment and leadership teams.

Job Description

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