Stable Manager and Director, Equine and Staff Operations

Job ID
10791

Benchmark Equestrian Inc.

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LOCATION	DATE POSTED	EXPIRY DATE
12195 Highway 27, Nobleton, ON| Ontario	15-09-2026	14-03-2027

TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD $71,500 CAD / Year	No Experience	No degree, certificate or diploma

Job Details

Job Description

Employer: Benchmark Equestrian Inc.

Position: Stable Manager and Director, Equine and Staff Operations

Terms of Employment: Full-time / Permanent

Existing Vacancy: This posting reflects an ongoing opportunity for future openings

Location: Nobleton, Ontario

Employment Address: 12195 Highway 27, Nobleton, Ontario, L0J 1C0

Hours of Work: 44 hours/week

Language: English

Benefits:

• Eligible for discretionary bonuses and/or salary increases in accordance with company policy

• On-site accommodation provided.

Salary: $71,500 CAD / year

Contact: Please send resumes to info@benchmarkequestrian.ca and include “Stable Manager and Director, Equine and Staff Operations” in the email subject line.

Duties:

• Managing stable operations

• Hiring and managing barn and tack up staff

• Overseeing horse welfare and fitness programs

• Ensuring competition specific preparation of horses

• Developing and keeping financial records pertaining to inventory spending and staff costs

• Horse show entries and horse show daily management

• Developing training programs

• Providing care to horses

• Maintaining farm machinery and equipment

• Managing scheduling of farrier, veterinary, and any follow up care prescribed

• Formulating inventory management programs
• Managing purchase of and all vendors for feed supply, hay supply, barn supplies
• Managing all indoor arena and outdoor arena maintenance
• Managing all staff recruitment, hiring, retention, and scheduling
• Managing staff performance and performance reviews
• Formulating feeding programs
• Following safety and bio-security procedures
• Recognizing and treating certain equine health problems
• Maintaining equine performance records
• Performing general farm duties
• Developing and implementing the daily routine for all in-barn work
• Travel to horse shows as required

Requirements:
• A university degree in animal science, zootechnics, agricultural management or a related field
• 2+ years of relevant experience in barn management
• 2+ years of experience with horse show grooming, including at international competition level
• Experience developing daily management routines, training schedules, and feeding programs for show horses
• Experience in preventative care, as well as treatment of injuries related, but not limited to, high level competitions
• Demonstrated experience managing horse show logistics on-site while coordinating staff and operations at the home farm
• Experience in cost management exercises
• Experience in an office environment performing a role that gives the candidate boarder experience in managing systems, technology and other business elements is considered an asset
• Experience developing and implementing tracking systems, communications processes, and other streamlined process to increase efficiency is considered an asset
• Willing to travel required, including attending horse shows of all levels of sanctions including local, national and international competitions
• Must be familiar with competitions at the top level
• Able to work independently and in a group setting
• Excellent communication skills
• Must be highly efficient and organized individual with a strong work ethic

AI Disclosure: We may use artificial intelligence tools to assist with scheduling interviews and managing screening times. We do not use AI to evaluate applicants or make decisions during the interview process. All candidate assessments and hiring decisions are made by our recruitment and leadership teams.

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