Production Team Lead

Job ID
10037

Vitalus Nutrition, Inc.

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LOCATION	DATE POSTED	EXPIRY DATE
3911 Mt Lehman Road, Abbotsford, BC| British Columbia	30-06-2026	27-12-2026

TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD 27-34	2 years to less than 3 years	Secondary (high) school graduation certificate

Job Details

Full Time, Permanent Position

Location: 3911 Mt Lehman Road, Abbotsford BC, Canada V2T 5W5

Salary: starting $27 – $34 per hour

This position requires rotating shift-work, including weekends and holiday rotations in a 24/7 operation.

NOC: 92012

Apply at: humanresources@vitalus.com

Job Description

The Production Team Lead is a working lead responsible for coordinating and supporting the daily execution of production activities within the Butter Department. Operating under the direction of the Production Supervisor, the Team Lead provides on-the-floor guidance, ensures adherence to safety and food quality standards, and supports efficient workflow execution. This role acts as a key connection between operators and leadership, supporting communication, issue resolution, and team engagement throughout the shift

KEY RESPONSIBILITIES

• Shift Coordination & Task Leadership

o Key Outcome: Production runs are executed safely, efficiently, and on schedule with minimal downtime and clear communication across shifts and support teams.

• Team Guidance & Training

o Key Outcome: Frontline operators receive clear direction, ongoing coaching and consistent reinforcement of safe and effective work habits, resulting in a confident and capable team.

• Food Safety & Quality Compliance

o Key Outcome: All production activities meet CFIA, HACCP and GMP requirements, ensuring safe, high- quality, fully traceable products with zero compromise to compliance.

• Health & Safety

o Key Outcome: A safe, hazard-aware production environment where PPE rules, safe work practices, and risk reporting are upheld consistently by all team members.

• Operational Efficiency

o Key Outcome: Production lines operate at optimal throughput, yield, and minimal waste through monitoring, troubleshooting, and continuous improvement suggestions.

COMPETENCIES (Knowledge, Skills, Ability)

• Leadership - Team coordination, coaching, training & accountability
• Teamwork – Builds cohesion & supports collaboration
• Operational Excellence - Process discipline, efficiency awareness, planning alignment
• Compliance Focus - Food safety, traceability, regulatory rigor
• Problem Solving – Quick thinking, escalates issues as necessary
• Attention to Detail – GMP adherence batch accuracy, process control
• Accountability - Takes ownership of outcomes and deadlines without the need for close supervision. Follows through consistently on commitments.
• Communication - Effectively communicates, with clarity and collaboration
• Adaptability - Handles changing priorities, responds to plant floor issues effectively

MINIMUM QUALIFICATIONS

Education & Experience:

• High school diploma required; post-secondary in food processing or manufacturing would be an asset.
• 2-3 years in food or beverage manufacturing, preferably dairy. Previous lead hand or acting lead experience would be an asset
• Comfortable operating industrial processing and packaging equipment. Strong understanding of food hygiene and sanitation practices.
• Working knowledge of Quality Systems and adherence to Compliance (eg. HACCP, GMP, FSSC)

COMPANY INFORMATION

Vitalus Nutrition is located in Abbotsford and has been progressively growing over the last 30 years to become one of Canada's Top Dairy Ingredient Producers. At Vitalus, we take milk and transform it into specialized ingredients. Our transparent, ethical and service-driven approach has helped us build long-standing global relationships with our customers. Our purpose is to improve lives by unlocking the nutritional value of milk and we are dedicated to living our values: CARE, INTEGRITY & EXPERTISE.

Improving Lives ... By unlocking the nutritional value of milk.

We constantly look for ways to improve the work environment, provide a safe workplace, communicate company information, encourage employee collaboration, provide ongoing training to assist employees in performing their current job and to prepare for career opportunities. We offer a fair and competitive compensation, flexible work environment and positive culture.

We pride ourselves on creating a healthy, respectful, and safe work environment where managers and co-workers care about who you are and support you in learning this new role. As a company, our turnover is low to industry, and our employee engagement is higher. This relates to our core values of CARE, INTEGRITY and EXPERTISE.

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